



IN THE  
UNITED STATES PATENT AND TRADEMARK OFFICE

Inventor(s): Mark Cirinna et al.

Confirmation No.: 7191

Application No.: 09/578,667

Examiner: McAllister, S.

Filing Date: 05/25/00

Group Art Unit: 3627

Title: BUSINESS-TO-EMPLOYEE WEB SERVICES

Commissioner for Patents  
PO Box 1450  
Alexandria, VA 22313-1450

**RECEIVED**  
**MAR 17 2004**  
**GROUP 3600**

TRANSMITTAL LETTER FOR RESPONSE/AMENDMENT

Sir:

Transmitted herewith is/are the following in the above-identified application:

- (X) Response/Amendment ( ) Petition to extend time to respond  
( ) New fee as calculated below ( ) Supplemental Declaration  
( ) No additional fee (Address envelope to "Mail Stop Non-Fee Amendment")  
(X) Other: Postcards (2) (fee \$ )

CLAIMS AS AMENDED BY OTHER THAN A SMALL ENTITY						
(1) FOR	(2) CLAIMS REMAINING AFTER AMENDMENT	(3) NUMBER EXTRA	(4) HIGHEST NUMBER PREVIOUSLY PAID FOR	(5) PRESENT EXTRA	(6) RATE	(7) ADDITIONAL FEES
TOTAL CLAIMS	31	MINUS	43	= 0	X \$18	\$ 0
INDEP. CLAIMS	3	MINUS	5	= 0	X \$86	\$ 0
[ ] FIRST PRESENTATION OF A MULTIPLE DEPENDENT CLAIM					+ \$290	\$ 0
EXTENSION FEE	1ST MONTH \$110.00	2ND MONTH \$420.00	3RD MONTH \$950.00	4TH MONTH \$1480.00		\$ 0
OTHER FEES						\$
TOTAL ADDITIONAL FEE FOR THIS AMENDMENT						\$ 0

Charge \$ 0 to Deposit Account 08-2025. At any time during the pendency of this application, please charge any fees required or credit any overpayment to Deposit Account 08-2025 pursuant to 37 CFR 1.25. Additionally please charge any fees to Deposit Account 08-2025 under 37 CFR 1.16 through 1.21 inclusive, and any other sections in Title 37 of the Code of Federal Regulations that may regulate fees. A duplicate copy of this sheet is enclosed.

I hereby certify that this correspondence is being deposited with the United States Postal Service as first class mail in an envelope addressed to: Commissioner for Patents, Alexandria, VA 22313-1450.

Date of Deposit: 03/10/04

Typed Name: Ralph A. Graham

Signature:

Respectfully submitted,

Mark Cirinna et al.

By

Ralph A. Graham

Attorney/Agent for Applicant(s)  
Reg. No. 47,607

Date: 03/10/04



*Amatt 11/c*  
*L. Ellis*  
*3/30/04*

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re Application of:  
Mark Cirinna et al.

Serial No.: 09/578,667

Filed: May 25, 2000

For: BUSINESS-TO-EMPLOYEE WEB  
SERVICES

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Group Art Unit: 3627

Examiner: McAllister, S.

Atty. Docket: COMP:0086/FLE  
200301868-1

Mail Stop Non-Fee Amendment  
Commissioner for Patents  
P.O. Box 1450  
Alexandria, VA 22313-1450

CERTIFICATE OF MAILING  
37 C.F.R. 1.8

I hereby certify that this correspondence is being deposited with the U.S. Postal Service with sufficient postage as First Class Mail in an envelope addressed to: Mail Stop Non-Fee Amendment, Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450, on the date below:

March 10, 2004  
Date

*Ralph A. Graham*  
Ralph A. Graham

**AMENDMENT AND RESPONSE TO  
OFFICE ACTION MAILED ON DECEMBER 10, 2003**

Dear Sir:

In response to the Office Action mailed on December 10, 2003, Applicants submit the following amendments and remarks:

**RECEIVED**  
**MAR 17 2004**  
**GROUP 3600**